



Day Camp Code of Conduct for Adult Volunteers

Families place their trust in Girl Scouting to provide quality leadership and care for participating youth. The opportunity to work with youth is a privileged position of trust that should be held only by those who are willing to demonstrate behaviors that fulfill this trust. As part of the online background check, you agreed to adhere to the following code of conduct while working with girls. In addition, if since your online background check you have been charged with child abuse or neglect, or any crime that would call into question your being entrusted with the supervision, guidance, and care of young people, you need to notify the council immediately.

As a responsible adult, I agree to:

1. Model and support the following behavior:
 - a. Encourage children to feel good about themselves
 - b. Provide positive guidance and redirection with discipline, by establishing clear limits, and by helping children develop self-control
 - c. Help girls develop a respect for the rights of others
 - d. Use appropriate language and wear appropriate clothing
 - e. Refrain from smoking when working with girls and smoke only in designated areas
 - f. Treat everyone with courtesy and respect
 - g. Not use my cell phone during camp hours so that I can focus on the girls. This includes checking weather for storms. The Camp Director and Property Staff monitor the weather and share information with you so that it does not alarm the girls.
 - h. Allow teens to develop their leadership skills with supportive feedback

- OVER -



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2. Recognize that actions, including the following, which are in any way humiliating or frightening to a child, are **unacceptable** and should be reported to the day camp director:
 - a. Spanking, hitting, shaking, or inflicting any other form of corporal punishment on the child
 - b. Verbal abuse, threats, or derogatory remarks about the child or their family (this includes shouting, screaming, or purposely embarrassing a child)
 - c. Sexual harassment or abuse

NOTE: If your attempts to redirect a child's behavior aren't working, please contact the day camp director who can help you determine another appropriate action.

3. Carry out activities that promote the following concepts:
 - a. Allowing girls to do rather than watch adults complete the tasks/activities, even if it takes longer
 - b. Decision making by the girls
 - c. Imaginative problem solving
 - d. Respect for differences
 - e. Respect of and responsibility to the environment
4. "Do my best" to make sure that day camp is a positive experience for everyone. The council is committed to fostering a climate in which relationships are characterized by dignity, respect, courtesy and equitable treatment.
5. All adults volunteering at day camp are expected to abide by the Volunteer Personnel Policies and Practices of Girl Scouts of Wisconsin Southeast (located in the health room at camp).

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